



VETERINARY IRELAND

**VOLUNTARY CODE OF PRACTICE
FOR ADVERTISING POSITIONS IN THE
VETERINARY IRELAND JOURNAL
CLASSIFIEDS
2016**

**AS RATIFIED BY
VETERINARY IRELAND NATIONAL COUNCIL
1ST SEPTEMBER 2016**



**Veterinary Ireland Voluntary Code of Practice for
Advertising Positions in the Veterinary Ireland Journal Classifieds**

At the Veterinary Ireland Annual General Meeting on 27th November 2015, Veterinary Ireland Members passed a Motion that:

“Veterinary Ireland agrees and implements a voluntary code of practice outlining the advertising of veterinary jobs in the Veterinary Ireland Journal. The Code of Practice should endeavour to mirror standards in the UK and other professions”.

Accordingly, Veterinary Ireland has formulated this **“Voluntary Code of Practice for Advertising Positions in the Veterinary Ireland Journal Classifieds”**.

Under the Voluntary Code, the following details are required to be included in classified adverts in the Veterinary Ireland Journal where positions are being offered:

- Name of the person/practice placing the ad;
- Town and County in which the person/practice is based;
- Type of job being advertised (e.g. mixed practice/companion animal/large animal/equine/exotics and full-time/part-time/locum/maternity leave; etc.);
- Experience required (e.g. suitability of job for new or recent graduate/experienced veterinary surgeon);
- Transparent contact details (i.e. personal/practice email address and/or personal/practice telephone contact details (mobile/landline)).

In addition, where applicable, the following may also be included in the classified advert:

- Salary/Remuneration where applicable;
- Annual Leave and Public Holiday arrangements;
- Breakdown of work offered (e.g. 50% large animal/ 50% small animal, etc.);
- Rota and out-of-hours arrangements;
- Additional information about position (e.g. accommodation; telephone; CVE allowance; vehicle/fuel allowance; Veterinary Ireland Membership/VCI/VDS fees, etc.).

This Voluntary Code will be implemented by Veterinary Ireland and IFP Media from 1st September 2016, and all those advertising job vacancies through the Veterinary Ireland Journal Classifieds Section, both in hard copy print and on-line, will be requested and encouraged to comply with this Voluntary Code of Practice.

Details of the Voluntary Code will be printed in the “Notes to Advertisers” section of the Classifieds pages from the October 2016 edition of the Veterinary Ireland Journal.

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